

# 2020 ANNUAL REPORT TO THE CONGREGATION AND CORPORATION



Palms line the sidewalk on Central Avenue on Palm Sunday.

AGENDA FOR THE ANNUAL MEETING  
First Presbyterian Church, Middletown  
March 21, 2021

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**ORDER OF WORSHIP & AGENDA**

**Prelude**

**Welcome & Prayer of Adoration**

**Hymn #826:** *Lift High the Cross*

**Prayer of Confession & Assurance of Forgiveness**

**Gloria Patri**

**Scripture Reading:** Jeremiah 31:31-34

**Scripture Reading:** John 12:20-33

**Sermon**

**Handbell Ensemble:** *Jesus Walks this Lonesome Valley*

**Election of New Officers**

**Prayers of the People**

**Review of Annual Report**

**Review of Terms of Call**

**Benediction**

**Postlude**

CALLED MEETING OF THE CONGREGATION  
FIRST PRESBYTERIAN CHURCH, MIDDLETOWN, OHIO

Place: using Zoom  
Time: 10:45 a.m.

Date: July 5, 2020  
Moderator: Michael Isaacs

A quorum was present.

The meeting was opened with prayer at 10:45 a. m.

The purpose of the meeting was to elect officers for the class of 2021 and 2023.

As Clerk of Session, Anne Frantz served as clerk for the meeting.

For the class of 2023 the following people are nominated as Elders: Marty Hensler, Barb Nein, Emily Pheanis, Tim Rudd, and Rod Thomson.

There were no nominations from the floor. Passed.

For the class of 2022 the following person is nominated as Elder: Darrell Templeton.

There were no nominations from the floor. Passed.

For the class of 2023 the following people are nominated as Deacons: Becky Hillshafer, Debbie Jacobs, Shirley Steel, Lea Thoman, and Lynne Wiley.

There were no nominations from the floor. Passed.

The members of the Nominating Committee were:  
Emily Pheanis, Session, Suzanne Edwards, Deacons, Larry Anderson, Dianne Gerber, and Kathy Harris.

The meeting was closed with pray at 10:53 a. m.

Respectfully submitted,

Anne Frantz  
Clerk of Session

## Report of the Clerk of Session

### Membership Rolls

Church Membership on December 31, 2019	352
Additions by Confession/Reaffirmation of Faith	13
Additions by Letter of Transfer	0
Additions by Reinstatement	0
Sub-Total Additions	365
Losses by Dismissal (Letter of Transfer)	0
Losses by Death	15
Losses by Removal from Rolls	0
Losses by Placement on Inactive Roll	0
Sub-Total Losses	15
Church Membership on December 31, 2020	350

### Deaths of Members of the First Presbyterian Church

January 1, 2020 – December 31, 2020

Barbara Craycraft	January 22, 2020
Wayne Tadlock	January 30, 2020
Dick Nisbet	May 25, 2020
Charles Robertson	August 15, 2020
Joan Rice	August 17, 2020
Donna Switzer	August 27, 2020
Gene Spaulding	September 20, 2020
Tom Wiley	September 20, 2020
Fearn Gerber	September 30, 2020
Sharon Ryan	October 12, 2020
Dale Kohler	October 20, 2020
Marilyn Steele	November 4, 2020
Ron Williams	December 18, 2020
Pat Hathaway	December 22, 2020

## STAFF

<u>Staff Member</u>	<u>Position</u> (year began work at First)
Paula Fairchild-Elliott	Director of Pre-Kindergarten Readiness (2010)
Sandy Fisher	Secretary (2002)
Corbit Harrison	Facility Manager (2018)
Michael Isaacs	Pastor/Head of Staff (2015)
Cheryl Jarbo	Custodian (2006)
Linsey Jenkins	Pre-Kindergarten Readiness Teacher (2020)
Lisa Kaufer	Director of Faith Formation (2015)
Maggie Pasternak	Part-Time Church Administrator (2019)
Joyce Zigler	Director of Music & Organist (1984)

## THE SESSION

Moderator: Michael Isaacs, *Pastor/Head of Staff*

### 2021 (May)

Bill Bursk  
Lynne Mack  
Tina Newlin  
Beth Susco  
Tom Scott

### 2022 (May)

Donna Chaney  
Anne Frantz  
Tricia Neeley  
Gudrun Seifert  
Vacant

### 2023 (May)

Marty Hensler  
Barb Nein  
Emily Pheanis  
Tim Rudd  
Rod Thomson

## BOARD OF DEACONS

### 2021 (May)

Mary Brehm  
Carol Croake  
Suzanne Edwards  
Nancy Peterson

### 2022 (May)

Carol Burns  
Fay Smillie

### 2023 (May)

Becky Hillshafer  
Debbie Jacobs  
Shirley Steel  
Lea Thoman  
Lynne Wiley

## Pastor's Report

Dear friends,

The cover of this report features an image from Palm Sunday 2020. Beginning on the third Sunday of Lent, we chose to witness our love of God and love of neighbor by worshiping remotely. It was not something many of us ever imagined having to do. We also had received our shipment of palms for Palm Sunday, and we did not want them to go to waste. On a whim, I decided to place these palms along the Central Avenue sidewalk. I posted an invitation take a palm with you on the church sign. We received a thank you note from a neighbor. Someone else, going through a trial of their own, drove over at two in the morning to pick up a palm.

When I think of what I have learned from this past year, these palms became a central image for me. It is imperative that we imagine the life of the church outside of our walls. It is the only way that ministry in the twenty-first century will thrive. Placing these palms along Central Avenue also remind me that faith can be the most life-giving when we do not keep it within the walls of a church building. One question I have frequently asked in our ministry is: How do we blur the lines between the *secular* and the *sacred*? Another way to ask this question is: Are we seeking God by dwelling in both the *Word* and the *world*?"

As we begin to imagine life following the pandemic, I believe we have a unique opportunity as the Church. We are able to re-introduce ourselves to culture. The extent of the challenges ahead of us are unknown, but the Church must remain focused on the mission and vision given to us by God. And we must interpret God's mission and vision for us in ways that blur rigid lines between the secular and sacred. My belief is that God is already at work in the world, and that we have a duty to join ourselves to God's activity.

I am confident that First Presbyterian Church is capable of evaluating our ministry based on our fidelity to Jesus Christ. I believe that we are able to place our trust in following God, even when the topography of the world ahead of us has been re-shaped by the past year. And I hope that we remain open to the life-giving, creative power of the Holy Spirit. No matter the circumstances, these are necessary for a life-giving that blesses the world.

In Christ,

Michael Isaacs, Pastor

## From the Director of Music Ministries

***Shout to the Lord, O earth! Worship the Lord with gladness.  
Come before him, singing with joy. Psalm 100: 1, 2***

What a difficult year it has been! So many trials for everyone! And yet, we are exhorted to “worship the Lord with gladness”. We continue to praise because we know that God is walking with us through this journey and so we celebrate His presence in our lives.

The Music Ministry Team (Joyce Zigler, Janet Scott, Lara Moon and Brian Shepard) has certainly been challenged to find new and creative ways to ensure that music continues to be a strong, vibrant and growing part of worship. Our home living rooms became recording studios. Then the sanctuary became a recording studio. Later, we worshiped in the parking lot and finally worshiped in the sanctuary.

In “thinking out of the box”, the Music Ministry Team with videographer, Tom Zigler, created “Worship Through Music” programs that were shared on our FPC website, on Facebook and YouTube. The response to both of these programs was wonderful! This told us we were successful in our goal to reach out musically and spiritually not just to our congregation but to many beyond.

In “thinking out of the box”, we wanted to create something very special musically for three keyboard instruments. I contacted composer Joel Raney to ask if he would create pieces for three keyboards (organ and two pianos). He was excited about doing so and he and the Team were off and running. “Lo, How a Rose E’er Blooming” and “Hark! The Herald Angels Sing” were the result of this exciting collaboration. Your wonderful responses to these pieces were absolutely heartwarming!

I cannot begin to tell you how much Janet, Lara and I miss our choirs! It is not just the joy of making music together but it is missing the friendship, comradery and caring that the choir families give one another. Knowing that God is walking with us, we hope and pray that by fall of 2021 we will be experiencing something that looks a lot more normal! *I give a very special thank you to all those who have volunteered as singers, ringers and instrumentalists during this time. Bravo!*

It is a joy to serve a church where the love of music and the arts creates a special place to glorify and praise our risen Lord!

Yours in Christ’s name  
Joyce Zigler-Director of Music Ministries/Organist

## From the Director of Faith Formation

Dear Siblings in Christ,

I recently learned of a common greeting, “Kasserian ingera”, between Maasai warriors in Africa. It means, “And, how are the children?” With a long history, it remains a traditional greeting emphasizing the high value that the Maasai always place on children’s well-being. Even those without children of their own would respond with the traditional answer, “All the children are well,” meaning that peace and safety prevail, the most vulnerable are protected, and the community has not forgotten its reason for being. “All the children are well,” means that life is good. Even in the midst of the daily struggles of existence and poverty and other hardships, we must remain steadfast in caring for every single child.

As the Body of Christ serving together in this shared ministry, it is my hope we will engage our living Baptismal vows by:

- nurturing a “safe faith space”, physically and emotionally, where people feel invited to “wonder” and “wander” together with love and prayer;
- developing community and equipping individuals and families to share their faith, by word and deed, at home and in daily living; and,
- instilling the values of life-long learning and discipleship, thereby encouraging each child of God to know and follow Christ and be faithful members of his church.

Highlights from 2020:

- Explored new forms of ministry through The Purple Table, our Design Team’s idea for our \$15,000 grant from Princeton Theological Seminary. The Purple Table is a pop-up welcome space in the form of a purple table, online and in-person, to build community, to affirm, and to support healing. Worked to build community through the summer’s intergenerational Compassion Camp, Zoom gatherings of many flavors, and the equipping of welcome spaces and activities people can engage at home. Shared gifts of affirmation with the church staff, the Design Team, and the PreK Readiness Program. Supported healing through individual connections as well as nurturing new ideas to honor our faith traditions given limitations imposed by the pandemic. One such idea resulted in a prayer-filled Christmas Tree on the front steps of the church along with a supply of Advent gifts for the community.
- Shared Godly Play stories in a variety of new ways including Circle Time messages and online content through The Purple Table. Acquired new story materials and developed rotating boxes for “Stories of Faith at Home” to begin in January 2021.
- Preached during Sunday worship on a quarterly basis as an additional form of support during the pandemic.

I am deeply grateful for opportunities to engage with other ministry leaders, worship, study, reflect, and grow in my personal relationship with God. I also love dreaming about what adventures may lie ahead for faith formation in our church and community! Growing opportunities in 2020:

- Participated, virtually, in the Arts, Recreation, and Worship Conference in May.
- Accepted the unique invitation to serve the greater church again as Co-Director for the 2022 Montreat Youth Conference.
- Served as the Design Fellow for our work with Princeton Theological Seminary’s Log College Project, exploring innovation and creating new forms of ministry with Youth.
- Met regularly with ministry leaders from the Presbytery of Miami Valley to share ideas, ask questions, and seek ways to support one another in our individual ministries.



- Participated in multiple book groups committed to learning about and advocating for social and racial justice.

In closing, I give thanks for this shared journey in ministry and friendship. I truly delight in “wondering and wandering” with you, learning from you, dreaming with you, and serving with you!

Your sister in Christ,  
Lisa Kaufer  
Director of Faith Formation

## From the Director of the Pre-Kindergarten Readiness Program

The Pre-Kindergarten Readiness Program has been at the First Presbyterian Church since the mid 60’s. Dee Emmons began the program while her husband, Dr. Irvin Emmons, was the pastor here.

The purpose of our program is to provide kindergarten readiness for children whose families do not qualify for federal or state-funded programs, but who cannot afford a private preschool program. There has never been a charge for any child to attend school here.

We are regulated by the Ohio Department of Job and Family Services. The State inspects our program once a year and we strictly follow all their guidelines. We currently have 14 children. Kindergarten readiness is held on Tuesday, Wednesday, and Thursday mornings, September through May.

The goal of our program is to help prepare each child for kindergarten. We include readiness activities in the fields of reading, language, art, music, number concepts, finger plays, science, and social studies. We also celebrate many themes and holidays throughout the year. We work with the children on many different skills - social, small and large motor, listening, following directions, sharing, and taking turns.

The staff has been trained in First Aid, CPR, Communicable Diseases, and Child Abuse & Neglect. This training is required every three years, except CPR, which is every two years. We also have in place an emergency plan if the children need to leave the building, and also have a fire drill plan and a tornado drill plan.

The director and teachers in the program have many years of teaching and education in their backgrounds. I am honored to be the Director/lead teacher since July 2010, and look forward to future years. I have BS and MS Degrees in Elementary Education. I also have a Kindergarten Certification. This school year we welcomed Lindsey Jenkins to our Pre-k team as a second teacher. Lindsey and I look forward to fun in learning every day with our students. It has been a joy, a blessing and very rewarding being with and working with these four and five year-old children.

The financial support of the First Presbyterian Church and the wonderful assistance we receive from the office staff, custodial staff, and whomever else we ask for help is outstanding! We are forever thankful for the church in sponsoring this wonderful mission.

Paula Fairchild-Elliott, Director/Lead Teacher  
Lindsey Jenkins, Teacher

## From Worship and Music Ministry Team

All we have to say is that a picture is a worth a thousand words. We share these pictures of worship services from the past year:



Top left: The Christmas Eve Candlelight Service.

Top right: Outdoor worship in the late summer.

Bottom left: A screenshot from the Easter sermon.

Bottom right: Zoom communion on Easter morning.

We also want to send a special thank you to Jim Harris and David Jenkins, who have become makeshift videographers as they work the soundboard. If you have any interest in joining the sound team, we would love to talk with you.

## From the Christian Education Team



Top left: Making soup for people who are homeless during Sunday School.  
Top right: Building a labyrinth for the congregation.  
Bottom left: Learning about raptors with Emily Pheanis.  
Bottom right: Sharing Purple Table resources with Pre-K Readiness program.

Chair: Barb Nein

Members: Donna Chaney, Sharon Dowden, Susie Lane, Martha Robertson, Ann Veith

Staff: Lisa Kaufer

## From the Mission Team

The Mission Committee faithfully continued our important work throughout the past year. We tried to be responsive to any unexpected need that came up. We communicated with the congregation the need for volunteers to make masks for visitors at Atrium Health. The church parking lot was set up as a drop-off site for donations for Premier Health Network. Our congregation collected over 300 blankets for people who are homeless this winter.

We continue to fund our own **Pre-Kindergarten Readiness Program**, which began its program with a delayed start in October this year. **Highview sixth grade school** continues to receive school supplies and funding for their STEAM program due to your generous monetary donations at the beginning of each school year. The **FISH** Fund continues funding birth certificates and helps with utilities. This Christmas season the Mission Committee was responsible for the organization of the **Christmas Basket Program**. It was definitely a team effort combining the experience of key people, the donations and delivery of gifts by the congregation, and the office staff's help keeping us organized.

We received a generous bequest from the estate of Fearn Geber. She wanted the church to support clean water, medical training, and affordable housing. We gave equal portions to Tandana for a well in Mali, created a scholarship for a medical worker throughout the Community Foundation, and are supporting the rebuilding of homes following the Dayton tornadoes through the Presbytery of Miami Valley.

Last February, the Mission Committee was excited to attend the open-house of the new **Hope House** on Grove Street. First Presbyterian was recognized for both the monetary and community support we have been able to share over the 30 years of the organization's existence. The support for furnishing both a common area and an apartment in this new facility is our most recent contribution. There are plaques throughout the building recognizing First Presbyterian as a partner with Hope House.

We are grateful for your monetary and time and talent donations this past year.

Chairs: Dianne Gerber and Tom Scott  
Members: Larry Anderson, Linda Bursk, Joyce Christy, Ted Miller, Fay Smillie, Marge Wooley, and Tom Zigler  
Staff: Michael Isaacs



## From Vision & Strategy Team

This Vision & Strategy Team had a very busy first quarter of 2020, however our work has not been as regular since the beginning of the pandemic.

We conducted a neighborhood survey with our consultant, Jonathan Sparks-Franklin. We distributed this survey door-to-door within about a half-mile radius around the church. This is an important inventory of the passions, interests, and gifts of our community. We look forward to trying to connect with these interests and become a resource for our neighbors. For example, we were surprised by the number of responses identifying environmental, ecological, and gardening interests and concerns. We could group these generally under the category of “green.” This led to Pastor Isaacs initiating a virtual Theological Forum on Creation Care in July. This made be worth considering offering again in-person and inviting our neighbors.

We thank Tom Wiley for being a part of the committee.

Chairs: Lynne Mack

Members: Larry Anderson, Tim Rudd, Darrell Templeton

Staff: Michael Isaacs

Guest: Jonathan Sparks-Franklin

## From the Welcome Team

Hopefully, we will see less need for COVID19 procedures this coming year, and we will soon reconvene the Welcome Team for Sunday worship. This important committee helps create a first impression for our church.

How can you help make First Presbyterian Church a more welcoming community?

- **Consider joining the Welcome Team.** Call the office to sign up.
- If you see an unfamiliar face (especially in the Sanctuary or Gathering Area), **introduce yourself.** If you have already introduced yourself, tap someone next to you to introduce him/her self.
- **Wear your name tag.**

We are always looking for more friendly faces to be the first impression of First Presbyterian Church. Please call the church office to sign up.

## From the Board of Deacons

What are they? What do they do? Those questions have colored the work of the deacons this past year. The PCUSA Book of Order offers this description for the office of deacon: “The ministry of deacon as set forth in Scripture is one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress. Persons of spiritual character, honest repute, exemplary lives, brotherly and sisterly love, sincere compassion, and sound judgment should be chosen for this ministry.”

Put more simply: Deacons are called to a ministry of *compassion* and *care-giving*.

This vision and role of the deacons continues to be refined, and nourished in our congregation. One initiative that has flourished in the past year is the Deacon's commitment to "extending the communion table." This means that after the congregation takes communion that pairs of deacons are willing to take communion to those who are unable to attend worship. If you or someone you know would like to be included in this, please let Nancy Peterson or Sandy Fisher know.

One characteristic of the past year was the increased number of funerals in the congregation. Deacons provided receptions for many of these funeral services. Additionally, the deacons send out material to support people in the months following a loss. Notes were sent to families of people included on the necrology on All Saints Day informing them that we continue to pray for them after their loss. The deacons hosted a Longest Night Service the week before Christmas for those whom the holidays may be difficult.

The Deacons would like to be able to provide a time and space to support people who might be dealing with grief. If this would be important to you or have an idea for facilitating this, please let us know.

Deacons spend a third of each meeting doing training and being equipped for the work of ministry. Some of their training modules from this year include:

- The call of the deacon
- Cultivating a ministry of presence
- Praying with others
- Being an active listener
- Sharing communion with those unable to attend worship
- Note writing
- Mourning, Grief, and Complicated Grief

One challenge facing the deacons is a lack of male representation. If you are a male with gifts of compassion and care-giving, we ask that you prayerfully consider if you may be called to join us in this important work.

## **From the Administration and Personnel Committee:**

There were no personnel changes in 2020.

Maggie Pasternak voluntarily reduced her hours, reflecting the amount of time it takes to complete her job. These hours remain flexible depending on the time of year.

Our staff spent much of the year working from home as our building remained restricted due to COVID-19.

Online worship began March 18, 2020.

Year-end bonuses were given in January 2021, as a surplus in the 2020 budget permitted.

We were saddened at the loss of long-time committee member David Francis, who passed away.

Our thanks go out to all of the staff as the pandemic has caused everyone to be creative and continue to do.

I would like to thank committee members Donna Chaney, Tricia Neeley, Paul Nisbet, Beckie Rudd, and Ken Thomas for their participation.

Respectfully submitted,

Marty Hensler, Chairperson

Members: Donna Chaney, Tricia Neeley, Paul Nisbet, Katherine Oellerich, Beckie Rudd, and Ken Thomas.

Staff: Michael Isaacs

### **From the Finance Committee:**

Our responsibilities include presenting the annual budget to Session, monitoring monthly income and expenses for the Operating Budget and Building & Grounds Budget, providing oversight of the Support Funds, meeting quarterly with the Investment Manager of the Endowment Fund, dispersing scholarship funds and providing oversight to the Treasurer and Church Administrator.

Pledge contributions are the main source of income for the operating budget. Expenses mainly include personnel, office, Christian Nurture programming, worship & music, facility supplies and mission giving. Mission giving in the budget is designated for denominational support and local outreach. The 2020 Operating Budget was approved with a deficit, but through faithful support and careful expense management, the church had a surplus of over \$22,000. These funds were used for employee bonuses with the remaining placed in the Contingency Fund.

The Building & Grounds Budget is funded by the Endowment Fund and covers building expenses which include maintenance, insurance and utilities (gas, electric and water). During the year, over \$86,000 was spent.

The Contingency Fund receives income from the Fondersmith, Juengling and Chennault trusts as well as any operating budget surplus. Those funds are used for larger non-budget expenses. Large projects funded during 2020 included: steeple painting (\$30,139), concrete work off McGee (\$20,600), new phone system (\$4,286), radiator repairs (\$3,157) and Ion Air purifier (\$2,424).

We continue to be grateful and blessed for the gifts of resources, time and talents that support our ministry.

If you have an interest in joining this committee, please contact the church office.

Committee Members: Tricia Neeley (Treasurer), Larry Anderson, Donna Chaney, Pat Edwards, Ted Miller, Joe Newlin, Julie Nickell, Paul Nisbet, John Peterson

Staff: Maggie Pasternak

## From the Nominating Committee

The following are presented for nomination:

### Elders - Class of 2024

Larry Anderson  
Lynne Mack  
Tina Newlin  
Julie Ramsey  
Sarah Thornberry

### Deacons – Class of 2024

Mary Brehm  
Suzanne Edwards  
Marge Wooley  
Paula Cohen

### 2021-2022 Nominating Committee

Chair to be elected by Session  
Member elected by Deacons  
Nancy Petersen  
Allan Smillie  
Ann Veith

Respectfully submitted,

Emily Pheanis from Session, Suzanne Edwards from the Deacons, Larry Anderson, Kathy Harris, and Ann Veith



## 2020 Financial Statements & 2021 Budgets

<b><i>Operating Budget</i></b>	<b>2020</b>	<b>2020</b>	<b>2021</b>	<b>\$</b>
	<u>ACTUAL</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>CHANGE</u>
<b><u>Income</u></b>				
Pledged Contributions	\$ 317,107	\$ 304,360	\$ 279,047	\$ (25,313)
Unpledged Contributions	23,192	18,500	18,500	-0-
Loose Offering	1,854	6,000	3,000	(3,000)
Minister Housing Offset	17,655	17,654	17,654	-0-
Pastoral Staff Offset	1,925	3,500	3,500	-0-
Miscellaneous Income	<u>4,845</u>	<u>1,500</u>	<u>1,500</u>	<u>-0-</u>
<b>Total</b>	<b>\$ 366,579</b>	<b>\$ 351,514</b>	<b>\$ 323,201</b>	<b>\$ (28,313)</b>

<b><u>Expenses</u></b>				
Personnel	\$ 290,723	\$ 310,462	\$ 310,462	\$ -0-
Church Administration	13,368	15,600	13,050	(2,550)
Christian Nurture	4,456	9,000	7,500	(1,500)
Music/Worship	4,205	11,100	9,875	(1,225)
Facilities Upkeep	5,066	6,600	6,000	(600)
Mission Giving	23,740	23,740	23,400	(340)
Member Development	236	700	700	-0-
Stewardship	<u>235</u>	<u>1,000</u>	<u>1,000</u>	<u>-0-</u>
<b>Total</b>	<b>\$ 366,659</b>	<b>\$ 378,202</b>	<b>\$ 371,987</b>	<b>\$ (6,215)</b>

### ***Buildings & Grounds***

<b><u>Income</u></b>				
Endowment Distribution	\$ 89,707	\$ 95,900	\$ 95,900	\$ 100
Carry over from 2019	<u>6,071</u>	<u>        </u>	<u>        </u>	<u>-</u>
<b>Total</b>	<b>\$ 95,778</b>	<b>\$ 95,900</b>	<b>\$ 96,000</b>	<b>\$ 100</b>

<b><u>Expenses</u></b>				
Building Maintenance	\$ 19,800	\$ 20,000	\$ 17,980	\$ (2,020)
Grounds Maintenance	4,687	8,000	8,000	-0-
Maintenance Contracts	5,826	9,650	11,670	2,020
Insurance	8,828	8,544	9,025	481
Utilities	<u>47,111</u>	<u>49,706</u>	<u>49,325</u>	<u>(381)</u>
<b>Total</b>	<b>\$ 86,253</b>	<b>\$ 95,900</b>	<b>\$ 96,000</b>	<b>\$ 100</b>

### SUPPORT FUNDS SUMMARY

Established by the Trustees, Support Funds are used for projects and ministry beyond the scope of the operating budget. Income into the funds comes from one or more of the following sources: memorials; bequests; special gifts; fund raising efforts and money market interest.

<u>SUPPORT FUND</u>	<u>12/31/2020 BALANCE</u>	<u>HIGHLIGHTS</u>
<b>Christmas Baskets</b>	\$ 6,335	Food vouchers & supplies for Deacons' Salvation Army program.
<b>Contingency</b>	101,690	Concrete work. Sanctuary radiator removal and air purifying system. Steeple painting. New phone system. AC repair. *12 month certificate of deposit purchased.
<b>Memorial</b>	29,566	Undesignated memorial gifts are received into this fund. This year memorial funds purchased technology to allow for live streaming services.
<b>Mission</b>	31,521	See "Mission Gifts & Disbursements" Report.
<b>Music</b>	1,657	Piano and Organ repair expenses.
<b>Organ</b>	2,731	Maintenance work and major repair on organ.
<b>Special Projects</b>	6,861	Bank interest was the only activity in this account in 2020.
<b>Scholarship/Grants</b>	19,467	Loan repayments deposited into this account. *12 month certificate of deposit purchased.
<b>Minister Housing</b>	18,587	Funds are moved to the operating budget monthly to cover housing allowance. \$75,000 of the current balance is in a 12 month certificate of deposit.
<b>Princeton Grant</b>	6,636	Princeton Theological Seminary has given \$15,000 to be spent on equipment, training, and food for the Log College Project.

\*12 month CD = \$51,988 split equally between Contingency and Scholarship funds

**FIRST PRESBYTERIAN CHURCH - 2020 MISION GIVING HIGHLIGHTS**

**MISSION SUPPORT FUND\* DISTRIBUTIONS**

<b><i>Local/International Financial Support</i></b>	
Hope House	6,000
Bob & Kristi Rice (Outreach)	3,000
Mt. Pleasant Life Care Fund	2,000
Presbyterian Disaster Relief	2,000
Middletown Salvation Army	1,000
Young Life	800
Heifer Foundation	750
Big Brothers & Sisters	750
Abilities First Foundation	500
Safe Haven Farms	500
Tandana Medical Student support	6,280
Tandana High School Student support	900
Tandana Mali Well Project	10,000
Ronald McDonald House	400
Tornado Relief	10,000
PC(USA) - One Great Hour of Sharing	200
PC(USA) - Peacemaking	125
PC(USA) - Pentecost	125
PARACHUTE – Peacemaking	250
PC(USA) Christmas Joy	200
Internet Access for local students	1,000
MCF: Medical Student support	<u>10,000</u>
	<b>\$56,780</b>

<b><i>Church-Sponsored Program Support</i></b>	
Kindergarten Readiness Program	\$ 10,225
FISH** Program Funding	8,000
FISH Birth Certificates (students)	2,165
Highview Backpacks/STEAM supplies	900
Rosa Parks Family Support	1,608
SHALOM/blanket donation	<u>1,222</u>
	<b>\$24,120</b>

**DESIGNATED CONGREGATIONAL GIFTS**

Shalom Blankets	1,150
Highview-Backpacks/STEAM	2,100
FISH	400
Tandana	700
Duke Assistance	300
Designated Memorials	32,397
Member Gifts	<u>2,420</u>
	<b>\$39,557</b>

**CHURCH BUDGET SPONSORED SUPPORT**

Miami Presbytery/Synod/G.A.	\$18,740
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**\*The Mission Support Fund is funded through  
 bequests from 3 trust funds \$38,951  
 Rummage Sale, PKR Fees, Interest \$ 285  
 2020 receipts were \$39,236**

**\*\*The FISH FUND provides emergency  
 medical, utility and agency assistance to  
 members of our community.**

# First Presbyterian Church

## Consolidated Balance Sheet December 31, 2020

### Assets

First Financial Bank – Checking	\$	58,265	
Chase Bank – Building & Grounds		9,788	
Endowment Funds		1,360,878	
Support Funds Money Market		261,813	
Certificates of Deposit		126,989	
Petty Cash		<u>200</u>	
TOTAL			\$1,817,933

### Property & Equipment

Land, Buildings, Furniture & Equipment			<u>\$1,092,118</u>
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Total Assets \$2,910,051

### Liabilities

Transfer/Escrow Accounts	\$	2,265	
Ongoing & Gift Funds		3,648	
2020 Prepaid Pledges		<u>33,000</u>	
TOTAL			\$ 38,913

Support Funds	\$	261,813	
Endowment Funds		<u>1,360,878</u>	
TOTAL			\$1,622,691

Membership Equity \$1,120,034

Total Liabilities & Equity \$2,782,490

The Session recommends the following Terms of Call for 2021 for Rev. Michael Isaacs:

● Annual Cash Salary	\$56,846.15
● SECA Reimbursement	5,852.25
● Pension/Major Medical Dues	28,305.00
● Supplemental Medical	2,000.00
● Professional Expense Reimbursement	2,500.00
● Continuing Education/Study Allowance	1,220.00
● Housing Allowance	\$17,653.85
● Four weeks of vacation	
● Two weeks study leave (cumulative for two years)	
● Two personal days per quarter (One day per quarter may be used for Sunday worship.)	
● Effective Salary (cash salary and use of Manse)	\$76,500.00